



HEALTH AND SAFETY POLICY STATEMENT

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<i>Approving By:</i>	<i>Jonathan Andrew Greenwood</i>
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<i>Lead</i>	Jonathan Andrew Greenwood
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HEALTH AND SAFETY POLICY STATEMENT

It is the policy of **Group Hug** (“the Social Enterprise”) to foster a positive health and safety culture throughout the Social Enterprise because we believe high standards of health and safety are a moral and commercial pre-requisite.

1. GROUP HUG IS COMMITTED TO:

- providing adequate control of the health and safety risks arising from our volunteering activities
- preventing accidents and ill health relating to volunteering
- providing and maintaining safe equipment
- maintaining safe and healthy volunteering conditions, and adequate welfare facilities
- ensuring all volunteers are competent to do their tasks, and to give them adequate training
- ensuring the safety of our clients/customers at all times
- reviewing and revising this policy statement annually

2. OUR STATED AIMS AND OBJECTIVES FOR THE YEAR 2022 ARE:

To ensure all H&S documentation is up to date

To update all Risk Assessments and to encourage volunteers, following training, to carry out their own risk assessments for their own location, where appropriate

To continue to ensure volunteer compliance

3. IMPLEMENTATION, MAINTENANCE AND REVIEW

The Group Hug Founder and System Level Managers accept overall responsibility for all Health and Safety within the Social Enterprise and are responsible for all policy implementations.

Signed by: Jonathan Andrew Greenwood

Position: General Manager

Date: 16th May 2021

Review date: 16th May 2022